

2026

Hanover Township FD No. 3

Fire District Budget

htfd3.com



Division of Local Government Services

2026 FIRE DISTRICT BUDGET
Certification Section

2026

Hanover Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2026 to December 31, 2026

For Division Use Only

CERTIFICATION OF APPROVED BUDGET

It is hereby certified that the approved Budget made a part hereof complies with the requirements of law and the rules and regulations of the Local Finance Board, and approval is given pursuant to N.J.S.A. 40A:5A-11.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: _____ Date: _____

CERTIFICATION OF ADOPTED BUDGET

It is hereby certified that the adopted Budget made a part hereof has been compared with the approved Budget previously certified by the Division, and any amendments made thereto. This adopted Budget is certified with respect to such amendments and comparisons only.

*State of New Jersey
Department of Community Affairs
Director of the Division of Local Government Services*

By: _____ Date: _____

2026 PREPARER'S CERTIFICATION

Hanover Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2026 to December 31, 2026

It is hereby certified that the Fire District Budget, including the annual budget and all schedules attached thereto, represents the Board of Commissioners' resolve with respect to statute in that; all estimates of revenues, including the amount to be raised by taxation to support the district budget, are reasonable accurate and correctly stated; all items of appropriation are properly set forth; and in itemization, form and content, the budget will permit the exercise of the comptroller function within the Fire District.

It is further certified that all proposed budgeted amounts and totals are correct. Also, I hereby provide reasonable assurance that all assertions contained herein are accurate and all required schedules are completed and attached.

Preparer's Signature:	mdugan@htfd3.com
Name:	Michael P. Dugan Sr.
Title:	Treasurer
Address:	P.O. Box 511, Cedar Knolls NJ 07927-0511
Phone Number:	973-267-5659 Ext. 118
Fax Number:	973-292-2576
E-mail Address:	mdugan@htfd3.com

2026 PREPARER'S CERTIFICATION

OTHER ASSETS

Hanover Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2026 to December 31, 2026

It is hereby certified that operating appropriations, as reported in this annual budget on Page F-3, for the acquisition of Other Assets not included as Capital Outlays are Non-Bondable Assets. The Board of Commissioners has determined that the aforesigned Other Asset appropriation(s) do not meet the criteria for bonding pursuant to the Local Bond Law (N.J.S.A. 40A:2-1 et seq.) and more specifically, as it pertains to the expected useful life of the asset, pursuant to N.J.S.A. 40A:2-21.

It is further certified that the Other Asset appropriation(s) as reported herein have been determined not to be Capital Assets pursuant to N.J.S.A. 40A:14-84 and 40A:14-85. Therefore, the election has been made to treat such Other Assets as Operating Appropriations: Current Operating Expenses, pursuant to N.J.S.A. 40A:14-78.6.

Preparer's Signature:	<u>mdugan@htfd3.com</u>
Name:	Michael P. Dugan Sr.
Title:	Treasurer
Address:	P.O. Box 511, Cedar Knolls NJ 07927-0511
Phone Number:	973-267-5659 Ext. 118
Fax Number:	973-292-2576
E-mail Address:	mdugan@htfd3.com

FIRE DISTRICT INTERNET WEBSITE CERTIFICATION

Fire District's Web Address:	htfd3.com
------------------------------	-----------

All fire districts shall maintain either an Internet website or a webpage on the municipality's Internet website. The purpose of the website or webpage shall be to provide increased public access to the Fire District's operations and activities. N.J.S.A. 40A:14-70.2 requires the following items to be included on the Fire District's website at a minimum for public disclosure. Check the boxes below to certify the Fire District's compliance with N.J.S.A. 40A:14-70.2.

- A description of the Fire District's mission and responsibilities
- Commencing with 2013, the budgets for the current fiscal year and immediately two prior years
- The most recent Comprehensive Annual Financial Report (Unaudited) or similar financial information
- Commencing with 2012, the annual audits of the most recent fiscal year and immediately two prior years
- The Fire District's rules, regulations and official policy statements deemed relevant by the commissioners to the interests of the residents within the district
- Notice posted pursuant to the "Open Public Meetings Act" for each meeting of the commissioners, setting forth the time date, location and agenda of each meeting
- Beginning January 1, 2013, the approved minutes of each meeting of the commissioners including all resolutions of the commissioners and their committees; for at least three consecutive fiscal years
- The name, mailing address, electronic mail address and phone number of every person who exercises day-to-day supervision or management over some or all of the operations of the Fire District
- A list of attorneys, advisors, consultants and any other person, firm, business, partnership, corporation or other organizations which received any renumeration of \$17,500 or more during the preceding fiscal year for any service whatsoever rendered to the Fire District, but shall not include volunteers receiving benefits under a Length of Service Award Program (LOSAP).

It is hereby certified by the below authorized representative of the Fire District that the Fire District's website or webpage as identified above complies with the minimum statutory requirements of N.J.S.A. 40A:14-70.2 as listed above. A check in each of the above boxes signifies compliance.

Name of Officer Certifying Compliance: Robert Gallagher
Title of Officer Certifying Compliance: Secretary
Signature: rgallagher@htfd3.com

2026 APPROVAL CERTIFICATION

Hanover Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2026 to December 31, 2026

It is hereby certified that the Fire District Budget, including all schedules appended hereto, are a true copy of the Annual Budget approved by resolution of the Board of Commissioners of the Fire District, at an open public meeting held pursuant to N.J.A.C. 5:31-2.4, on December 4, 2025.

It is further certified that the recorded vote appearing in the resolution represents not less than a majority of the full membership of the Board of Commissioners thereof.

Officer's Signature:	rgallagher@htfd3.com
Name:	Robert Gallagher
Title:	Secretary
Address:	P.O. Box 511, Cedar Knolls NJ 07927-0511
Phone Number:	973-267-5659 Ext. 118
Fax Number:	973-292-2576
E-mail Address:	rgallagher@htfd3.com

2026 FIRE DISTRICT BUDGET RESOLUTION

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

WHEREAS, the Annual Budget for Hanover Township FD No. 3 (the 'Fire District') for the fiscal year beginning January 1, 2026 and ending December 31, 2026 has been presented before the Board of Commissioners of the Fire District at its open public meeting of December 4, 2025; and

WHEREAS, the budget as introduced is in compliance with the Property Tax Levy Cap Law (N.J.S.A. 40A:4-45.44 et seq.); and

WHEREAS, the Annual Budget as introduced reflects Total Revenues of \$3,865,758.00 which includes an amount to be raised by taxation of \$3,018,427.00 and Total Appropriations of \$3,865,758.00; and

WHEREAS, the amount to be raised by taxation to support the district budget shall be the amount to be certified to the assessor of the municipality to be assessed against the taxable property in the district, pursuant to N.J.S.A. 40A:14-79. Such amount shall be equal to the amount of the total appropriations set forth in the budget minus the total amount surplus and miscellaneous revenues set forth in the budget; and

WHEREAS, in calculating the amount to be raised by taxation, the Fire District has taken into account the assessed valuation of taxable property in the Fire District;

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Fire District, at an open public meeting held on December 4, 2025 that the Annual Budget, including all related schedules, of the Fire District for the fiscal year beginning January 1, 2026 and ending December 31, 2026 is hereby approved; and

BE IT FURTHER RESOLVED, that the anticipated revenues as reflected in the Annual Budget are of sufficient amount to meet all proposed expenditures/expenses and all covenants, terms and provisions as stipulated in the Fire District's outstanding debt obligations, capital lease arrangements, service contracts, and other pledged agreements; and

BE IT FURTHER RESOLVED, that the Board of Commissioners of the Fire District will consider the Annual Budget for adoption on January 15, 2026.

rgallagher@htfd3.com

(Secretary's Signature)

December 4, 2025

(Date)

Board of Commissioners Recorded Vote

Member	Aye	Nay	Abstain	Absent
Gary E. Keyser	x			
Michael P. Dugan Sr.	x			
Robert Gallagher	x			
MaryLou DeSimone	x			
Thomas Harrington	x			

2026 ADOPTION CERTIFICATION

Hanover Township FD No. 3

FIRE DISTRICT BUDGET

FISCAL YEAR: January 1, 2026 to December 31, 2026

It is hereby certified that the Fire District Budget annexed hereto is a true copy of the Budget adopted by the Board of Commissioners of the Fire District, pursuant to N.J.A.C. 5:31-2.4, on January 15, 2026.

Officer's Signature:	rgallagher@htfd3.com		
Name:	Robert Gallagher		
Title:	Secretary		
Address:	P.O. Box 511, Cedar Knolls NJ 07927-0511		
Phone Number:	973-297-5059 Ext. 118	Fax:	973-292-2576
E-mail address:	rgallagher@htfd3.com		

2026 ADOPTED BUDGET RESOLUTION

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

WHEREAS, the Annual Budget for the Hanover Township FD No. 3 (the 'Fire District') for the fiscal year beginning January 1, 2026 and ending December 31, 2026 has been presented for adoption before the Board of Commissioners of the Fire District at its open public meeting of January 15, 2026; and

WHEREAS, the Annual Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

WHEREAS, the adopted budget is in compliance with the Property Tax Levy Cap Law (N.J.S.A. 40A:4-45.44 et seq.); and allowable amount to be raised by taxation; and

WHEREAS, the Annual Budget as presented for adoption reflects Total Revenues of \$3,865,758.00 which includes amount to be raised by taxation of \$3,018,427.00, and Total Appropriations of \$3,865,758.00; and

WHEREAS, an election shall be held annually on the third Saturday of February in each established fire district to determine the amount to be raised by taxation for the ensuing year;

NOW, THEREFORE BE IT RESOLVED, by the Board of Commissioners of the Fire District at an open public meeting held on January 15, 2026 that the Annual Budget of the Fire District for the fiscal year beginning January 1, 2026 and ending December 31, 2026 is hereby adopted and, shall constitute appropriations for the purposes stated and authorization of Total Revenues of \$3,865,758.00, which includes amount to be raised by taxation of \$3,018,427.00, and Total Appropriations of \$3,865,758.00; and

BE IT FURTHER RESOLVED, that the Annual Budget as presented for adoption reflects each item of revenue and appropriation in the same amount and title as set forth in the introduced and approved budget, including all amendments thereto, if any, which have been approved by the Director of the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that an annual election shall be held on the third Saturday of February to determine the amount to be raised by taxation for the ensuing year. The results of which shall be subsequently certified to the Division and the Municipal Assessor.

rgallagher@htfd3.com

(Secretary's Signature)

January 15, 2026

(Date)

Board of Commissioners Recorded Vote

Member	Aye	Nay	Abstain	Absent
Gary E. Keyser				
Michael P. Dugan Sr.				
Robert Gallagher				
MaryLou DeSimone				
Thomas Harrington				

2026 FIRE DISTRICT BUDGET
Narrative and Information Section

2026 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Answer all questions below using the space provided. Do not attach answers as a separate document.

1. When is the Fire District's annual election? (February and/or November)

If November, was the resolution submitted to the Division?

February

2. Complete a brief statement on the 2026 proposed Annual Budget and make comparison to the 2025 adopted budget.

The 2026 budget is increasing \$826,803 from the 2025 budget primarily due to \$668,284 increase in costs of operations (see answer to Q. #3 below), \$24,804 increase in administrative costs and \$135,000 increase in capital appropriations..

3. **Explain any variances over +/-10% for each line item.** Attach in FAST any supporting documentation that will help to explain the reason for the increase/decrease in the budgeted line item. **Be sure to include ALL items for F-2, F-3, and the detail sheets.**

Unrestricted fund balance anticipated decrease \$470 or 100% - In 2025, \$470 is used to offset operating costs. None in 2026.

Rental Income - increase of \$3,520 or 44% due to change in contract.

Local Registration Fees - increase of \$5,000 or 14% due to change in ordinance (i.e. increased rates).

Standby fees - increase of \$3,000 or 24% due to increase in workload at standby events and increased rates.

Administration fringe benefits - increase \$7,785 or 58% - increase in health benefits.

Administration Other - increase of \$4,050 or 13% to cover vendor/costs increases due to inflation.

Other Administration Expense (Tax Levy Referendum) - increase \$4,500 or 100% (see F-10 for further detail).

Cost of Operations S&W and fringe benefits - increase \$547,404 or 28% - reflects increases in health benefits and pension costs; includes \$384,779 tax levy referendum (see F-4 and F-10 for further detail).

Other Op & Maint Expense (Tax Levy Referendum) - increase of \$137,914 or 100% (see F-3 Detail 3 and F-10 for further detail) in excess of the allowable 2%. This is needed in order to keep up with inflation and the market and to maintain the adequate level of services.

See F-3 Detail 1 and 2 for

explanation of any individual lines with variances over 10%.

2026 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Answer all questions below using the space provided. Do not attach answers as a separate document.

4. Complete a brief statement on the impact the proposed Annual Budget will have on the Amount to be Raised by Taxation, the use of the Restricted and Unrestricted Fund Balance(s) and how they are complying with the Property Tax Levy Cap. If Unrestricted Fund Balance is reduced by more than 10%, explain the projected impact on the following year's budget.

The amount to be raised by taxation will increase \$777,038 or 34.7% from the \$2,242,485 in 2025 to \$3,019,523 in 2026. The District is planning to put before the voters a tax levy referendum to exceed the allowable tax levy increase by \$527,193. The projected tax rate will increase from \$0.153 to \$0.204 per \$100 of assessed valuation.

5. Does the Fire District plan on exceeding the Levy Cap? If so, please provide a statement with the reasons for exceeding the Levy Cap and identify the appropriations that caused the Fire District to exceed the Levy Cap, and how they are being addressed by a referendum.

The 2026 Fire District budget exceeds the maximum allowable tax levy cap by \$527,193. Of the \$527,193, \$384,7790 is needed for S&W and related fringe benefits to allow the District to maintain staffing that provides the current level of service required. These increases stem from contractual raises, pension contributions and other benefits required for full time staffing due to decreased

6. If the Fire District plans to pass a Resolution for the Release of Restricted Fund Balance to be used in the 2026 proposed operating budget, explain the reason and purposes of the appropriation.

N/A

7. Complete a brief statement on the Annual Budget's proposed capital appropriations including debt service for the proposed budget year and for future years.

The 2026 budget includes \$54,190 for the principal and interest payment towards the lease purchase of an ambulance and \$135,000 in capital appropriations for the purchase of a command vehicle, PPE, CPR devise and computer equipment.

2026 FIRE DISTRICT BUDGET MESSAGE & ANALYSIS

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Answer all questions below using the space provided. Do not attach answers as a separate document.

8. If the proposed Annual Budget contains an amount for a Cash Deficit of the Preceding Year pursuant to N.J.S.A. 40A:14- 78.6, then explain the reasons for the occurrence of the deficit.

N/A

9. Does the Annual Budget appropriate such sums as it may deem necessary for the purchase of first aid, ambulance, rescue, or other emergency vehicles, equipment, supplies and materials for use by a duly incorporated association, pursuant N.J.S.A. 40A:14-85.1? If so, provide the organization's incorporated name and amounts.

No

10. Complete the following based on the municipal assessor's latest information pursuant to N.J.S.A. 54:4-35:

Total Assessed Valuation of District	\$	1,474,346,200.00
Proposed Tax Rate per \$100 of Assessed Valuation	\$	0.2047

11. Is the Fire District providing for a first-year funding appropriation to establish a length of service award program (LOSAP) in this year's budget subject to public referendum thereof?

No	X	Yes	If yes, how much is appropriated?
----	---	-----	-----------------------------------

If the public question is defeated, is the Board of Commissioners aware that the budget must be amended to delete the LOSAP appropriation amount and that the Amount to be Raised by Taxation to Support the Budget must be reduced by a like amount?

No		Yes	
----	--	-----	--

FIRE DISTRICT CONTACT INFORMATION

2026

Please complete the following information regarding this Fire District. All information requested below must be completed.

Name of Fire District:	Hanover Township FD No. 3		
<i>Address:</i>	P.O. Box 511		
<i>City, State, Zip:</i>	Cedar Knolls	NJ	07927-0511
<i>Phone: (ext.)</i>	973-267-5659 (118)	<i>Fax:</i>	973-292-2576
<i>Fire District E-mail:</i>	jhark@htfd3.com		

Preparer's Name:	Michael P. Dugan Sr.		
<i>Preparer's Address:</i>	P.O. Box 511		
<i>City, State, Zip:</i>	Cedar Knolls	NJ	07927-0511
<i>Phone: (ext.)</i>	973-267-5659 Ext. 118	<i>Fax:</i>	973-292-2576
<i>E-mail:</i>	mdugan@htfd3.com		

Chairperson:	Gary E. Keyser		
<i>Phone: (ext.)</i>	973-267-5659 (118)	<i>Fax:</i>	973-292-2576
<i>E-mail:</i>	gkeyser@htfd3.com		

Secretary:	Robert Gallagher		
<i>Phone: (ext.)</i>	973-267-5659 (118)	<i>Fax:</i>	973-292-2576
<i>E-mail:</i>	rgallagher@htfd3.com		

Treasurer:	Michael P. Dugan Sr.		
<i>Phone: (ext.)</i>	973-267-5659 (118)	<i>Fax:</i>	973-292-2576
<i>E-mail:</i>	mdugan@htfd3.com		

Name of Auditor:	Man C. Lee		
<i>Name of Firm:</i>	Nisivoccia LLP		
<i>Address:</i>	200 Valley Road Suite 300		
<i>City, State, Zip:</i>	Mount Arlington	NJ	07856
<i>Phone: (ext.)</i>	973-298-8500	<i>Fax:</i>	973-298-8501
<i>E-mail:</i>	mlee@nisivoccia.com		

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Answer all questions below completely.

1) Provide the number of regular voting members of the governing body:
2) Provide the number of alternate voting members of the governing body:

5
0

3) Does the fire district have any amounts receivable from current or former commissioners, officers, or employees?

No

If "yes," provide a list of those individuals, their position, the amount receivable, and a description of the amount due to the fire district.

4) Was the fire district a party to a business transaction with one of the following parties:

a. A current or former commissioner, officer, or employee?
b. A family member of a current or former commissioner, officer, or employee?
c. An entity of which a current or former commissioner, officer, or employee (or family member thereof) was an officer or direct or indirect owner?

No
No
No

If the answer to any of the above is "yes," provide a description of the transaction, including the name of the commissioner, officer, or employee (or family member thereof) of the fire district; the name of the entity and relationship to the individual or family member; the amount paid, and whether the transaction was subject to a competitive bid process.

5) Did the fire district provide any of the following to or for a commissioner, officer, or any other employee of the Fire District:

a. First class or charter travel
b. Travel for companions
c. Tax indemnification and gross-up payments
d. Discretionary spending account
e. Housing allowance or residence for personal use
f. Payments for business use of personal residence
g. Vehicle/auto allowance or vehicle for personal use
h. Health or social club dues or initiation fees
i. Personal services (i.e.: maid, chauffeur, chef)

No

If the answer to any of the above is "yes," provide a description of the transaction including the name and position of the individual and the amount expended.

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

6) Use the "Vehicle List" tabs to list of the fire district's vehicles including make, model, and year, and indicate to whom the vehicles are assigned and their positions. If a vehicle is not assigned to a specific individual and is available to all authorized district personnel, indicate "motor pool." Do not attach the list as a separate document.

7) Did the fire district make any payments to current or former commissioners or employees for severance or termination? No
If "yes," provide an explanation including amount paid.

8) Did the Fire District make any payments to current or former commissioners or employees that were contingent upon the performance of the Fire District or that were considered discretionary bonuses? No

If "yes," provide an explanation including amount paid.

9) Does the Fire District contract with another entity (i.e.: volunteer fire company, neighboring municipality, etc.) to provide fire protection or EMS services within the Fire District? No

10) If the answer to #9 above is "yes," did the Fire District execute a written agreement with the entity that details the services that the entity will provide and the amount to be paid by the Fire District to the entity for the services provided? N/A
If "yes," attach in FAST a copy of the agreement.

11) Does the fire District have a Length of Services Award Program (LOSAP) plan? No

If "yes," indicate:

- a) the year it was implemented*
- b) the total number of volunteer members presently eligible to participate*
- c) the total number of volunteer members presently vested*
- d) whether the annual contribution for each vested member is fixed or based on an automatic increase*
- e) the total LOSAP budgeted for the current year*
- f) the Fire District's LOSAP Plan Contractor*

g) whether the Plan Contractor has submitted its annual financial statement to the Director of the Division of Local Government Services pursuant to N.J.A.C. 5:30-14.49.

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE (CONTINUED)

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

12) If the district's Board of Fire Commissioners authorizes its elected commissioners to receive any type of compensation for serving on the Board, did the district submit a copy of the compensation resolution to the municipal governing body for review and approval as required under N.J.S.A. 40A:14-88?

Yes

If "yes", provide a certified copy of the resolution, whenever adopted, fixing the level of compensation each commissioner is authorized to receive, and proof that the district submitted the resolution to the municipal clerk for governing body consideration. Only answer "N/A" if elected commissioners are not authorized to receive any compensation for their service on the Board.

13) Did the district make one or more supplemental emergency appropriations after adopting its current budget?

No

If "yes", for each supplemental emergency appropriation:

a) Was a resolution adopted by at least two-thirds (2/3) of the Board of Commissioners' full membership declaring that an emergency exists requiring a supplemental emergency appropriation and setting out the nature of the emergency in full?

b) Did the district submit the above-referenced resolution to the municipal clerk for municipal governing body consideration?

c) Did at least two-thirds (2/3) of the municipal governing body's full membership approve the district's emergency appropriation?

Provide (with the introduced budget) a certified copy of the Board's resolution authorizing the supplemental emergency appropriation with a certified copy of the municipal governing body's resolution approving the district's emergency appropriation.

14) Does the Fire District have a Volunteer Incentive Program (or other similarly named program) in addition to LOSAP?

No

If "yes", provide a detailed plan approved by Board of Commissioners. Plan should include at minimum the processes for earning incentive under the plan, the amount individuals are entitled to receive, and the process for reporting earnings. Also, ensure the estimated annual cost of the program on Sheet F-3 under "Cost of Operations and Maintenance - [Volunteer Incentive Program]" .

For additional information, see Local Finance Notice 2024-11.

FIRE DISTRICT INFORMATIONAL QUESTIONNAIRE

FIRE DISTRICT VEHICLES

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to list the fire district's motor vehicles. Do not attach list as a separate document.

FIRE DISTRICT SCHEDULE OF COMMISSIONERS AND OFFICERS

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Complete the attached table for all persons required to be listed per #1-2 below.

- 1) List all of the Fire District's current commissioners and officers and amount of compensation from the Fire District. Enter zero if no compensation was paid.
- 2) List all of the Fire District's former commissioners and officers who received more than \$10,000 in reportable compensation from the Fire District during the most recent fiscal year completed.

Commissioner: A member of the governing body of the Fire District with voting rights. Include alternates for the purposes of this schedule.

Officer: A person elected or appointed to manage the Fire District's daily operations at any time during the year, such as the chairperson, vice-chairperson, secretary, or treasurer. For the purposes of this schedule, treat the Fire District's top management official and top financial officer as officers, if applicable. A member of the governing body may be both a commissioner and an officer for the purposes of this schedule.

Compensation: All forms of cash and non-cash payments or benefits provided in exchange for services, including salaries and wages, bonuses, severance payments, deferred payments, retirement benefits, fringe benefits, and other financial arrangements or transaction such as personal vehicles, meals, housing, personal and family education benefits, below-market loans, payment of personal or family travel, entertainment, and personal use of the Fire District's property. Compensation includes payments and other benefits provided to both employees and independent contractors in exchange for services.

Reportable Compensation: The aggregate compensation that is reported (or is required to be reported) on Form W-2, box 1 or 5, whichever amount is greater, and/or Form 1099-MISC, box 7, for the calendar year.

Hanover Township FD No. 3

Morris

Reportable Compensation from Fire District

(W-2/ 1099)

Name	Title	Average Hours per Week Dedicated to Position	Position			Other (auto allowance, expense account, payment in lieu of health benefits, etc.)	Estimated amount of other compensation from the Fire District (health benefits, pension, etc.)	Total Compensation from Fire District
			Commissioner	Officer	Former			
1 Gary E. Keyser	Chairperson	2	X			\$ 2,500.00		\$ 2,500.00
2 Michael P. Dugan Sr.	Treasurer	2	X			\$ 2,500.00		\$ 2,500.00
3 Robert Gallagher	Secretary	2	X			\$ 2,500.00		\$ 2,500.00
4 MaryLou DeSimone	Commissioner	2	X			\$ 2,500.00		\$ 2,500.00
5 Thomas Harrington	Commissioner	2	X			\$ 2,500.00		\$ 2,500.00
6							\$	-
7							\$	-
8							\$	-
9							\$	-
10							\$	-
11							\$	-
12							\$	-
13							\$	-
14							\$	-
15							\$	-
Total:						\$ 12,500.00	\$ - \$ - \$	\$ 12,500.00

Enter the total number of employees/ independent contractors who received more than \$100,000 in total reportable compensation for the most recent fiscal year completed:

N/A

Hanover Township FD No. 3
Morris

	# of Covered Members (Medical & Rx) Proposed Budget	Annual Cost		# of Covered Members (Medical & Rx) Current Year	Annual Cost per Employee Current Year	Total Current Year Cost	\$ Increase (Decrease)	% Increase (Decrease)
		Estimate per Employee Proposed Budget	Total Cost Estimate Proposed Budget					
Active Employees - Health Benefits - Annual Cost								
Single Coverage	6	9,168.00	55,008.00	6	11,167.83	67,007.00	(11,999.00)	-17.9%
Parent & Child			-			-	-	0.0%
Employee & Spouse (or Partner)	2	19,994.00	39,988.00	2	22,653.50	45,307.00	(5,319.00)	-11.7%
Family	9	28,322.00	254,898.00	3	30,009.67	90,029.00	164,869.00	183.1%
Employee Cost Sharing Contribution (enter as negative -)			(87,474.00)			(45,842.00)	(41,632.00)	90.8%
Subtotal	17		262,420.00	11		156,501.00	105,919.00	67.7%
Commissioners - Health Benefits - Annual Cost								
Single Coverage			-			-	-	0.0%
Parent & Child			-			-	-	0.0%
Employee & Spouse (or Partner)			-			-	-	0.0%
Family			-			-	-	0.0%
Employee Cost Sharing Contribution (enter as negative -)						-	-	0.0%
Subtotal	0		-	0		-	-	0.0%
Retirees - Health Benefits - Annual Cost								
Single Coverage			-			-	-	0.0%
Parent & Child			-			-	-	0.0%
Employee & Spouse (or Partner)			-			-	-	0.0%
Family			-			-	-	0.0%
Employee Cost Sharing Contribution (enter as negative -)						-	-	0.0%
Subtotal	0		-	0		-	-	0.0%
GRAND TOTAL	17		262,420.00	11.00		156,501.00	105,919.00	67.7%

Is medical coverage provided by the SHBP (Yes or No)?

No

Is prescription drug coverage provided by the SHBP (Yes or No)?

No

*Explain any variances in the Grand Total over +/- 10% on Message & Analysis (Page N-1).

Hanover Township FD No. 3
Morris

Complete the below table for the Fire District's accrued liability for compensated absences.

Individuals Eligible for Benefit	Gross Days of Accumulated Compensated Absences at January 1, 2025	Dollar Value of Accrued Compensated Absence Liability	Legal Basis for Benefit		
			Approved Labor Agreement	Resolution	Individual Employment Agreement
Bednarz, S.	6.5	\$ 398.84	X		
Belott, Michael	50.52125	\$ 11,699.54	X		
Bender, Lee	4.3025	\$ 792.01		X	
Bergman, Michael	10.75	\$ 468.22		X	
Biehler, Lawrence	29.875	\$ 176.88		X	
Burd, N.	10.5	\$ 644.29		X	
Calabrese, Karen	28.96875	\$ 3,825.76			X
Colin, Kyle	45.375	\$ 2,916.12	X		
DiGiacomo, Nicholas	3.125	\$ 200.83	X		
Gilson, Steven	33.5625	\$ 9,950.21	X		
Grilli, M.	2.075	\$ 118.39		X	
Hark, James	26.21875	\$ 1,806.37		X	
Harrington, Deanna	4.75	\$ 296.58		X	
Lucarello, Taylor	0.6875	\$ 38.48		X	
McGuinness, Conor	75.75	\$ 15,000.00	X		
Schultz, James	22.78125	\$ 7,304.24			X
Continues on next page					

Total liability for accumulated compensated absences at January 1, 2025 (this page only) \$ 55,636.76

Hanover Township FD No. 3 Morris

Complete the below table for the Fire District's accrued liability for compensated absences.

Total liability for accumulated compensated absences at January 1, 2025 (all pages)

\$ 82,342.65

**2026 FIRE DISTRICT BUDGET
FINANCIAL SCHEDULES SECTION**

Instructions:

Input requested information in highlighted boxes only. Information input into yellow boxes will automatically fill throughout the rest of the workbook. Please round to the nearest whole dollar. No pennies.

The Levy Cap worksheets simplify data entry by having the user enter most data on support pages and some from this sheet. By filling in the highlighted cells on this page, each worksheet will reflect the information and automatically calculate the formulas on each individual worksheet.

Name of Fire District:	Hanover Township FD No. 3
County:	Morris
Year:	2026

Levy Cap Calculation Summary	
2025 Adopted Budget - Amount to be Raised by Taxation	\$ 2,242,485.38
Cap Bank Available from 2023 (See Levy Cap Certification)	\$ -
Cap Bank Available from 2024 (See Levy Cap Certification)	\$ -
Cap Bank Available from 2025 (See Levy Cap Certification)	\$ -
Cap Bank Used from 2023	
Cap Bank Used from 2024	
Cap Bank Used from 2025	
Changes in Service Provider (+/-)	
DLGS Approved Adjustments	
Cancelled or Unexpended Referendum Amount (Enter as a positive number)	
Assessed Valuation of District for adopted budget	\$ 1,470,896,500.00
New Ratables - Increase in Valuations (New Construction and Additions)	\$ 3,449,700.00
Adopted Fire District Tax Rate (three decimals) per \$100	\$ 0.153
Projected Tax Rate based upon Proposed Levy	0.204729866

Budget Summary

Hanover Township FD No. 3

Morris

	2026 Proposed Budget	2025 Adopted Budget	\$ Increase (Decrease) Proposed vs. Adopted	% Increase (Decrease) Proposed vs. Adopted
REVENUES AND FUND BALANCE UTILIZED				
Total Fund Balance Utilized	1,096.00	470.00	626.00	133.2%
Total Miscellaneous Anticipated Revenues	11,520.00	8,000.00	3,520.00	44.0%
Total Sale of Assets	-	-	-	0.0%
Total Interest on Investments & Deposits	500.00	500.00	-	0.0%
Total Other Revenue	787,700.00	739,700.00	48,000.00	6.5%
Total Operating Grant Revenue	-	-	-	0.0%
Total Revenues Offset with Appropriations	<u>46,515.00</u>	<u>47,800.00</u>	<u>(1,285.00)</u>	-2.7%
Total Revenues and Fund Balance Utilized	847,331.00	796,470.00	50,861.00	6.4%
Amount to be Raised by Taxation to Support Budget	<u>3,018,427.00</u>	<u>2,242,485.00</u>	<u>775,942.00</u>	34.6%
Total Anticipated Revenues	<u>3,865,758.00</u>	<u>3,038,955.00</u>	<u>826,803.00</u>	27.2%
APPROPRIATIONS				
Total Administration	197,345.00	172,541.00	24,804.00	14.4%
Total Cost of Operations & Maintenance	3,432,708.00	2,764,424.00	668,284.00	24.2%
Total Appropriations Offset with Revenue (must equal Revenues Offset with Appropriations)	46,515.00	47,800.00	(1,285.00)	-2.7%
Total Appropriated Duly Incorporated First Aid/Rescue Squad	-	-	-	0.0%
Total Deferred Charges	-	-	-	0.0%
Cash Deficit, Preceeding Year (N.J.S.A. 40A:14-78.6)	-	-	-	0.0%
Length of Service Award Program (LOSAP) Contribution	-	-	-	0.0%
Total Capital Appropriations	135,000.00	-	135,000.00	100.0%
Total Principal Payments on Debt Service	39,706.00	37,700.00	2,006.00	5.3%
Total Interest Payments on Debt	<u>14,484.00</u>	<u>16,490.00</u>	<u>(2,006.00)</u>	-12.2%
Total Appropriations	<u>3,865,758.00</u>	<u>3,038,955.00</u>	<u>826,803.00</u>	27.2%
ANTICIPATED SURPLUS (DEFICIT)				
	<u> </u>	<u> </u>	<u> </u>	0.0%

Hanover Township FD No. 3

Morris

	<i>2026 Proposed Budget</i>	<i>2025 Adopted Budget</i>	<i>\$ Increase (Decrease) Proposed vs. Adopted</i>	<i>% Increase (Decrease) Proposed vs. Adopted</i>
Fund Balance Utilized				
Unrestricted Fund Balance	1,096.00	470.00	626.00	133.2%
Restricted Fund Balance	-	-	-	0.0%
Total Fund Balance Utilized	1,096.00	470.00	626.00	133.2%
Miscellaneous Anticipated Revenues				
Shared Services (N.J.S.A. 40A:65-1 et seq.)			-	0.0%
Joint Purchasing Agreements (N.J.S.A. 40A:10 & 11)			-	0.0%
Emergency Assistance (N.J.S.A. 40A:14-26)			-	0.0%
Municipal Assistance (N.J.S.A. 40A:14-34)			-	0.0%
Municipal Assistance - Adjoin (N.J.S.A. 40A:14-35)			-	0.0%
Contracts - Volunteer Fire Co (N.J.S.A. 40A:14-68)			-	0.0%
Leases - Local Municipality (N.J.S.A. 40A:14-83)			-	0.0%
Rental Income	11,520.00	8,000.00	3,520.00	44.0%
Total Miscellaneous Anticipated Revenues	11,520.00	8,000.00	3,520.00	44.0%
Sale of Assets (List Individually)				
Asset #1			-	0.0%
Asset #2			-	0.0%
Asset #3			-	0.0%
Asset #4			-	0.0%
Total Sale of Assets	-	-	-	0.0%
Interest on Investments & Deposits (List Accounts Separately)				
Investment Account #1	500.00	500.00	-	0.0%
Investment Account #2			-	0.0%
Investment Account #3			-	0.0%
Investment Account #4			-	0.0%
Total Interest on Investments & Deposits	500.00	500.00	-	0.0%
Other Revenue (List in Detail)				
EMS Services	720,000.00	680,000.00	40,000.00	5.9%
Local Registration Fees	40,000.00	35,000.00	5,000.00	14.3%
Fire Alarm and Standby Fees	15,500.00	12,500.00	3,000.00	24.0%
Miscellaneous	12,200.00	12,200.00	-	0.0%
Total Other Revenue	787,700.00	739,700.00	48,000.00	6.5%
Operating Grant Revenue (List in Detail)				
Supplemental Fire Service Act (P.L.1985,c.295)			-	0.0%
Other Grant #1			-	0.0%
Other Grant #2			-	0.0%
Other Grant #3			-	0.0%
Other Grant #4			-	0.0%
Other Grant #5			-	0.0%
Total Operating Grant Revenue	-	-	-	0.0%
Revenues Offset with Appropriations				
Uniform Fire Safety Act (P.L.1983,c.383)				
Reserves Utilized			-	0.0%
Annual Registration Fees	31,515.00	32,800.00	(1,285.00)	-3.9%
Penalties and Fines	15,000.00	15,000.00	-	0.0%
Other Revenues			-	0.0%
Total Uniform Fire Safety Act	46,515.00	47,800.00	(1,285.00)	-2.7%
Other Revenues Offset with Appropriations (List)				
Other Offset Revenues #1			-	0.0%
Other Offset Revenues #2			-	0.0%
Other Offset Revenues #3			-	0.0%
Other Offset Revenues #4			-	0.0%
Total Other Revenues Offset with Appropriations	-	-	-	0.0%
Total Revenues Offset with Appropriations	46,515.00	47,800.00	(1,285.00)	-2.7%
TOTAL REVENUES AND FUND BALANCE UTILIZED	847,331.00	796,470.00	50,861.00	6.4%

FIRE DISTRICT PROPOSED REVENUES

REVENUE DETAIL PAGE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to provide further detail of any Revenues listed on "F-2 Revenues (Proposed)"

FIRE DISTRICT PROPOSED REVENUES

REVENUE DETAIL PAGE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to provide further detail of any Revenues listed on "F-2 Revenues (Proposed)"

Hanover Township FD No. 3
Morris

	<i>2026 Proposed Budget</i>	<i>2025 Adopted Budget</i>	<i>\$ Increase (Decrease) Proposed vs. Adopted</i>	<i>% Increase (Decrease) Proposed vs. Adopted</i>
<i>Administration - Personnel</i>				
Salary & Wages (excluding Commissioners)	123,795.00	115,326.00	8,469.00	7.3%
Commissioners	12,500.00	12,500.00	-	0.0%
Fringe Benefits	21,050.00	13,265.00	7,785.00	58.7%
Total Administration - Personnel	<u>157,345.00</u>	<u>141,091.00</u>	<u>16,254.00</u>	<u>11.5%</u>
<i>Administration - Other (List)</i>				
Other Administration Expense #1	35,500.00	31,450.00	4,050.00	12.9%
Other Administration (e.g. Supplies, Recruit/Retention) (Tax Levy Referendum)	4,500.00	-	4,500.00	100.0%
Other Administration Expense #3	-	-	-	0.0%
Contingent Expenses	-	-	-	0.0%
Other Assets, Non-Bondable #1	-	-	-	0.0%
Other Assets, Non-Bondable #2	-	-	-	0.0%
Other Assets, Non-Bondable #3	-	-	-	0.0%
Total Administration - Other	<u>40,000.00</u>	<u>31,450.00</u>	<u>8,550.00</u>	<u>27.2%</u>
Total Administration	<u>197,345.00</u>	<u>172,541.00</u>	<u>24,804.00</u>	<u>14.4%</u>
<i>Cost of Operations & Maintenance - Personnel</i>				
Salary & Wages	1,669,806.00	1,281,913.00	387,893.00	30.3%
Fringe Benefits	783,922.00	624,411.00	159,511.00	25.5%
Total Operations & Maintenance - Personnel	<u>2,453,728.00</u>	<u>1,906,324.00</u>	<u>547,404.00</u>	<u>28.7%</u>
<i>Volunteer Incentive Program</i>				
Total Volunteer Incentive Program	-	-	-	0.0%
<i>Cost of Operations & Maintenance - Other (List)</i>				
Other Operations & Maintenance Expense #1	841,066.00	858,100.00	(17,034.00)	-2.0%
Other Operations & Maintenance Expense (Tax Levy Referendum)	137,914.00	137,914.00	-	100.0%
Other Operations & Maintenance Expense #3	-	-	-	0.0%
Contingent Expenses	-	-	-	0.0%
Other Assets, Non-Bondable #1	-	-	-	0.0%
Other Assets, Non-Bondable #2	-	-	-	0.0%
Other Assets, Non-Bondable #3	-	-	-	0.0%
Total Operations & Maintenance - Other	<u>978,980.00</u>	<u>858,100.00</u>	<u>120,880.00</u>	<u>14.1%</u>
Total Operations & Maintenance	<u>3,432,708.00</u>	<u>2,764,424.00</u>	<u>668,284.00</u>	<u>24.2%</u>
<i>Appropriations Offset with Revenue - Personnel</i>				
Salary & Wages	46,515.00	47,800.00	(1,285.00)	-2.7%
Fringe Benefits	-	-	-	0.0%
Total Appropriations Offset with Revenue - Personnel	<u>46,515.00</u>	<u>47,800.00</u>	<u>(1,285.00)</u>	<u>-2.7%</u>
<i>Appropriations Offset with Revenue - Other (List)</i>				
Other Expense #1	-	-	-	0.0%
Other Expense #2	-	-	-	0.0%
Other Expense #3	-	-	-	0.0%
Contingent Expenses	-	-	-	0.0%
Other Assets, Non-Bondable #1	-	-	-	0.0%
Other Assets, Non-Bondable #2	-	-	-	0.0%
Other Assets, Non-Bondable #3	-	-	-	0.0%
Total Appropriations Offset with Revenue - Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Total Appropriations Offset with Revenue	<u>46,515.00</u>	<u>47,800.00</u>	<u>(1,285.00)</u>	<u>-2.7%</u>
<i>Duly Incorporated First Aid/Rescue Squad Associations</i>				
Vehicles	-	-	-	0.0%
Equipment	-	-	-	0.0%
Materials & Supplies	-	-	-	0.0%
Total Duly Incorporated First Aid/Rescue Squad Associations	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
<i>Emergency Appropriations & Deferred Charges (List)</i>				
Emergency Appropriation #1	-	-	-	0.0%
Emergency Appropriation #2	-	-	-	0.0%
Emergency Appropriation #3	-	-	-	0.0%
Deferred Charge #1 (cite statute)	-	-	-	0.0%
Deferred Charge #2 (cite statute)	-	-	-	0.0%
Declared State of Emergency (N.J.S.A. 40A:4-45.45 10b)	-	-	-	0.0%
Total Deferred Charges	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Cash Deficit, Preceding Year (N.J.S.A. 40A:14-78.6)	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Length of Service Award Program (LOSAP) Contribution (N.J.S.A. 40A:14-78.6)	<u>-</u>	<u>-</u>	<u>-</u>	<u>0.0%</u>
Total Capital Appropriations	135,000.00	-	135,000.00	100.0%
Total Principal Payments on Debt Service	39,706.00	37,700.00	2,006.00	5.3%
Total Interest Payments on Debt	14,484.00	16,490.00	(2,006.00)	-12.2%
TOTAL APPROPRIATIONS	<u>3,865,758.00</u>	<u>3,038,955.00</u>	<u>826,803.00</u>	<u>27.2%</u>

FIRE DISTRICT PROPOSED APPROPRIATIONS

APPROPRIATION DETAIL PAGE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to provide further detail of any Appropriations listed on "F-3 Appropriations (Proposed)"

Line Item:	Proposed 2026 Amount	Adopted 2025 Amount	\$ Change Proposed vs. Adopted	% Change Proposed vs. Adopted
Other Op & Maint. Expense #1			-	0.0%
Workers Comp	180,000.00	180,000.00	-	0.0%
Pay Per Call	25,000.00	25,000.00	-	0.0%
FSA & EAP (new enrollments & incre	5,500.00	3,750.00	1,750.00	46.7%
Accident/Sickness (increased premiu	25,000.00	16,500.00	8,500.00	51.5%
HRA (no longer offered)		5,000.00	(5,000.00)	-100.0%
Bank Fees	100.00	100.00	-	0.0%
?? Conf/Conventions (based on actu	1,000.00	1,500.00	(500.00)	-33.3%
Accounting (increased vendor rates)	21,000.00	19,000.00	2,000.00	10.5%
Legal Expenses (increased rates/cos	32,500.00	25,000.00	7,500.00	30.0%
Payroll Expenses	7,000.00	6,900.00	100.00	1.4%
EMS Billing (increased vendor rates)	45,430.00	39,600.00	5,830.00	14.7%
Building - Security Systems	3,500.00	3,500.00	-	0.0%
Travel	1,000.00	1,000.00	-	0.0%
Postage (decreased mailings)	1,000.00	2,000.00	(1,000.00)	-50.0%
Computer Support (purchase of Edn	10,000.00	22,000.00	(12,000.00)	-54.5%
Water Cooler (contract increase)	400.00	250.00	150.00	60.0%
Lot Rental	500.00	500.00	-	0.0%
Grant Writing (anticipated grant wr)	1,200.00		1,200.00	100.0%
County Dispatch	25,000.00	23,500.00	1,500.00	6.4%
Medical Director	12,000.00	12,000.00	-	0.0%
Building - Gas/Electric (increased ra	30,000.00	18,500.00	11,500.00	62.2%
Building - Water/Sewerage (increas	3,000.00	2,500.00	500.00	20.0%
Building - Property Insurance (incre	50,000.00	40,000.00	10,000.00	25.0%
Building - Telephone/Data (increas	9,000.00	7,000.00	2,000.00	28.6%
Building - Landscape/Snow	1,000.00	1,000.00	-	0.0%
Building - General Repairs (repair w	25,000.00	40,000.00	(15,000.00)	-37.5%
Building - Outside Professionals (ad	10,000.00	30,000.00	(20,000.00)	-66.7%
Building - HVAC	5,000.00	5,000.00	-	0.0%
Building - Station Generator (increa	5,500.00	5,000.00	500.00	10.0%
Building - Fire Alarm System (upgrad	1,000.00	750.00	250.00	33.3%
?? Building - Cable/VOIP (based on a	5,000.00	6,500.00	(1,500.00)	-23.1%
Building - Vehicle Exhaust System Re	6,000.00	6,000.00	-	0.0%
Vehicle Insurance (additional vehicle	40,000.00	35,000.00	5,000.00	14.3%
Vehicle Maintenance - Ambulances	40,000.00	18,000.00	22,000.00	122.2%
Vehicle Maintenance - Cars (new ve	5,000.00	10,000.00	(5,000.00)	-50.0%

FIRE DISTRICT PROPOSED APPROPRIATIONS

APPROPRIATION DETAIL PAGE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to provide further detail of any Appropriations listed on "F-3 Appropriations (Proposed)"

Line Item:	Proposed 2026 Amount	Adopted 2025 Amount	\$ Change Proposed vs. Adopted	% Change Proposed vs. Adopted
Other Op & Maint. Expense #1 (Cont'd)			-	0.0%
Vehicle Maintenance - Pumpers (ba	38,000.00	60,000.00	(22,000.00)	-36.7%
All Small Engines (increased rates)	1,000.00	500.00	500.00	100.0%
Equipment Maintenance - PPE (new	1,000.00	1,500.00	(500.00)	-33.3%
Oxygen (increased rates)	500.00	250.00	250.00	100.0%
Equipment Maintenance - Radios/P	500.00	500.00	-	0.0%
Equipment Maintenance - Batteries	4,000.00	2,000.00	2,000.00	100.0%
Equipment Maintenance - SCBA	1,500.00	1,500.00	-	0.0%
Equipment Maintenance - Ground L	1,500.00	1,300.00	200.00	15.4%
Equipment Maint. - Air Monitoring	750.00	750.00	-	0.0%
Equipment Maint. - Misc. Hydraulic	500.00	500.00	-	0.0%
Misc Maintenance Supplies (increas	2,000.00	1,500.00	500.00	33.3%
Equipment Maintenance - Fuel	21,000.00	20,500.00	500.00	2.4%
Extinguisher Maint	750.00	750.00	-	0.0%
Equipment Maintenance - TIC	750.00	750.00	-	0.0%
Maintenance - Other	1,000.00	1,000.00	-	0.0%
Medical Supplies	25,500.00	24,000.00	1,500.00	6.3%
Equipment Maint. - Hose Testing/Re	2,500.00	2,500.00	-	0.0%
Uniforms	11,500.00	12,000.00	(500.00)	-4.2%
Training - Classes & Supplies	22,000.00	20,500.00	1,500.00	7.3%
Physicals - New Member	4,000.00	4,000.00	-	0.0%
Physicals - Annual (additional perso	10,000.00	12,000.00	(2,000.00)	-16.7%
Physicals - Immunizations (covered by insurance)		250.00	(250.00)	-100.0%
Association Membership	1,000.00	1,000.00	-	0.0%
Admin Code/Statutes	100.00	100.00	-	0.0%
Trade Journals (increased costs)	100.00	50.00	50.00	100.0%
Other Subscriptions (no longer needed)		50.00	(50.00)	-100.0%
Penn Care/EMS Charts/ERS/Power I	30,000.00	22,500.00	7,500.00	33.3%
Non-Bondable Equipment (needs va	12,500.00	18,500.00	(6,000.00)	-32.4%
Non-Bondable Equipment (PPE) (ex	5,000.00	13,500.00	(8,500.00)	-63.0%
Non-Bondable Equipment (compute	6,986.00	6,500.00	486.00	7.5%
Non-Bondable Equipment (SBA Cylin	2,500.00	15,000.00	(12,500.00)	-83.3%
			-	0.0%
			-	0.0%
			-	0.0%
Other Op & Maint. Expense #1	841,066.00	858,100.00	(17,034.00)	-2.0%

FIRE DISTRICT PROPOSED APPROPRIATIONS

APPROPRIATION DETAIL PAGE

Hanover Township FD No. 3

FISCAL YEAR: January 1, 2026 to December 31, 2026

Use the space below to provide further detail of any Appropriations listed on "F-3 Appropriations (Proposed)"

Line Item:	Proposed 2026 Amount	Adopted 2025 Amount	\$ Change Proposed vs. Adopted	% Change Proposed vs. Adopted
Tax Levy Referendum:			-	0.0%
Salaries (see F-4)			-	0.0%
Pay Per Call		5,000.00	(5,000.00)	-100.0%
Conf/Conventions	1,000.00	500.00	500.00	100.0%
Legal Expenses	2,500.00	10,000.00	(7,500.00)	-75.0%
EMS Billing	1,000.00		1,000.00	100.0%
Building - Security Systems (outdat	700.00		700.00	100.0%
Postage	500.00	500.00	-	0.0%
Computer support (Edmunds)		14,500.00	(14,500.00)	-100.0%
Computer support (new email serv	5,000.00		5,000.00	100.0%
Grant Writing	1,200.00		1,200.00	100.0%
Building - Telephone/Data	1,000.00		1,000.00	100.0%
Building - Landscape/Snow (increa	1,000.00		1,000.00	100.0%
Building - General Repairs	25,000.00	25,000.00	-	0.0%
Building - Outside Professionals	20,000.00	15,000.00	5,000.00	33.3%
Building - Fire Alarm System (upgra	1,000.00		1,000.00	100.0%
Building - Cable/VOIP	2,000.00		2,000.00	100.0%
Building - Vehicle Exhaust System	1,500.00	3,500.00	(2,000.00)	-57.1%
Vehicle Maintenance - Ambulance	5,000.00		5,000.00	100.0%
Vehicle Maintenance - Cars	1,000.00		1,000.00	100.0%
Vehicle Maintenance - Pumpers	12,000.00	47,000.00	(35,000.00)	-74.5%
Equipment Maintenance - PPE		1,000.00	(1,000.00)	-100.0%
Equipment Maintenance - Batterie	2,000.00		2,000.00	100.0%
Equipment Maintenance - Fuel (in	4,000.00		4,000.00	100.0%
Medical Supplies (increased costs)	2,500.00	6,000.00	(3,500.00)	-58.3%
Uniforms (increase in # of personn	10,500.00		10,500.00	100.0%
Training - Classes & Supplies (incre	11,000.00	11,300.00	(300.00)	-2.7%
Physicals - New Member/Annual (11,000.00		11,000.00	100.0%
Non-Bondable Equipment (rescue/	7,500.00	10,000.00	(2,500.00)	-25.0%
Non-Bondable Equipment (PPE)		6,000.00	(6,000.00)	-100.0%
Non-Bondable Equipment (SBA Cy	5,000.00	15,000.00	(10,000.00)	-66.7%
Non-Bondable Equipment (replace	3,014.00	400.00	2,614.00	653.5%
			-	0.0%
			-	0.0%
			-	0.0%
Total Tax Levy Referendum	137,914.00	170,700.00	(32,786.00)	-19.2%

Hanover Township FD No. 3

Morris

2026 Proposed

Administrative Positions Excluding Commissioners (List Individually)	Number of Staff	Annual Wages	2026 Proposed Budget Salary & Wages	PERS Contribution	PFRS Contribution	Employee Group Health Insurance	Other Fringe Benefits	2026 Proposed Budget Fringe Benefits
Administrator	1.00	\$ 79,920.00	\$ 79,920.00			\$ 6,876.00	\$ 9,151.00	\$ 16,027.00
Bookkeeper	1.00	\$ 43,875.00	\$ 43,875.00				\$ 5,023.00	\$ 5,023.00
Position #3			\$ -					\$ -
Position #4			\$ -					\$ -
Position #5			\$ -					\$ -
Position #6			\$ -					\$ -
Position #7			\$ -					\$ -
Position #8			\$ -					\$ -
Total Administration	2.00		\$ 123,795.00	\$ -	\$ -	\$ 6,876.00	\$ 14,174.00	\$ 21,050.00
Operation & Maintenance Positions (List Individually)	Number of Staff	Annual Wages	2026 Proposed Budget Salary & Wages	PERS Contribution	PFRS Contribution	Employee Group Health Insurance	Other Fringe Benefits	2026 Proposed Budget Fringe Benefits
Fire Chief			\$ -					\$ -
Asst Chief/Fire Official	1.00	\$ 92,485.00	\$ 92,485.00		\$ 39,957.00	\$ 21,241.00	\$ 15,917.00	\$ 77,115.00
Fire Lieutenants	3.00	\$ 114,962.33	\$ 344,887.00		\$ 99,142.00	\$ 63,725.00	\$ 39,493.00	\$ 202,360.00
Fire Fighter/EMT	7.00	\$ 73,452.71	\$ 514,169.00		\$ 156,425.00	\$ 93,103.00	\$ 63,007.00	\$ 312,535.00
FT EMT	4.00	\$ 40,738.25	\$ 162,953.00	\$ 17,064.00		\$ 13,752.00	\$ 1,516.00	\$ 32,332.00
PT EMT	19.00	\$ 7,577.47	\$ 143,972.00				\$ 55,875.00	\$ 55,875.00
Overtime/Stand By/Holiday/Accrued Sick	1.00	\$ 117,500.00	\$ 117,500.00				\$ 12,766.00	\$ 12,766.00
Tax Levy Referendum (2 FT EMTs, 1/2 FT FF, contractual incre	1.00	\$ 293,840.00	\$ 293,840.00			\$ 63,723.00	\$ 27,216.00	\$ 90,939.00
Position #9			\$ -					\$ -
Position #10			\$ -					\$ -
Position #11			\$ -					\$ -
Position #12			\$ -					\$ -
Position #13			\$ -					\$ -
Position #14			\$ -					\$ -
Total Operation & Maintenance	36.00		\$ 1,669,806.00	\$ 17,064.00	\$ 295,524.00	\$ 255,544.00	\$ 215,790.00	\$ 783,922.00
Salary Offset by Revenue Positions (List Individually)	Number of Staff	Annual Wages	2026 Proposed Budget Salary & Wages	PERS Contribution	PFRS Contribution	Employee Group Health Insurance	Other Fringe Benefits	2026 Proposed Budget Fringe Benefits
Fire official	1.00	\$ 46,515.00	\$ 46,515.00					\$ -
Position #2			\$ -					\$ -
Position #3			\$ -					\$ -
Position #4			\$ -					\$ -
Position #5			\$ -					\$ -
Position #6			\$ -					\$ -
Position #7			\$ -					\$ -
Position #8			\$ -					\$ -
Total Offset by Revenue	1.00		\$ 46,515.00	\$ -	\$ -	\$ -	\$ -	\$ -
Total Administration, Operations & Offset by Revenue	39.00		\$ 1,840,116.00	\$ 17,064.00	\$ 295,524.00	\$ 262,420.00	\$ 229,964.00	\$ 804,972.00

Hanover Township FD No. 3
Morris

CAPITAL IMPROVEMENTS (N.J.S.A. 40A:14-84)

<i>List Project Separately</i>	<i>Asset Type</i>	<i>Time of General Election February or November</i>	<i>Date of Approval</i>	<i>Affirmative</i>		<i>2026 Proposed Budget</i>	<i>2025 Adopted Budget</i>
				<i>Vote Percentage</i>	<i>2026 Proposed Budget</i>		
Command Vehicle	Equipment	February	11/20/25	85%	\$ 65,000.00		
PPE	Equipment	February	11/20/25	100%	\$ 25,000.00		
LUCAS CPR Device	Equipment	February	11/20/25	85%	\$ 25,000.00		
Computer Equipment	Equipment	February	11/20/25	100%	\$ 20,000.00		
Capital Improvement #5							
Capital Improvement #6							
Capital Improvement #7							
Total Capital Improvements					\$ 135,000.00	\$ -	

DOWN PAYMENTS/CAPITAL FINANCED IMPROVEMENTS (N.J.S.A. 40A:14-85)

<i>List Project Separately</i>	<i>Asset Type</i>	<i>Date of Local Finance Board Approval</i>	<i>Date of Voter Approval</i>	<i>Affirmative</i>		<i>2026 Proposed Budget</i>	<i>2025 Adopted Budget</i>
				<i>Vote Percentage</i>	<i>2026 Proposed Budget</i>		
Capital Improvement #1							
Capital Improvement #2							
Capital Improvement #3							
Capital Improvement #4							
Capital Improvement #5							
Capital Improvement #6							
Capital Improvement #7							
Total Down Payments					\$ -	\$ -	
Total Capital Improvements & Down Payments					\$ 135,000.00	\$ -	

RESERVE FOR FUTURE CAPITAL OUTLAYS

TOTAL CAPITAL APPROPRIATIONS

Capital Appropriations Offset with Restricted Fund
Capital Appropriations Offset with Grants
Capital Appropriations Offset with Unrestricted Fund

Hanover Township FD No. 3
Morris

	Date of Voter Approval	% of Voter Approval	Finance Board Approval	Date of Local								Total Principal Outstanding
				2025	2026	2027	2028	2029	2030	2031	Thereafter	
<i>General Obligation Bonds</i>												
General Obligation Bond #1												\$ -
General Obligation Bond #2												\$ -
General Obligation Bond #3												\$ -
General Obligation Bond #4												\$ -
Total Principal - General Obligation Bonds				\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Bond Anticipation Notes</i>												
BAN #1												-
BAN #2												-
BAN #3												-
BAN #4												-
Total Principal - BANs				-	-	-	-	-	-	-	-	-
<i>Capital Leases</i>												
Ambulance				37,700.00	39,706.00	41,818.00	44,043.00	46,386.00	48,854.00	51,453.00		272,260.00
Capital Lease #2												
Capital Lease #3												
Capital Lease #4												
Total Principal - Capital Leases				37,700.00	39,706.00	41,818.00	44,043.00	46,386.00	48,854.00	51,453.00		272,260.00
<i>Intergovernmental Loans</i>												
Intergovernmental #1												
Intergovernmental #2												
Intergovernmental #3												
Intergovernmental #4												
Total Principal - Intergovernmental Loans												
<i>Other Bonds or Notes Payable</i>												
Other Bonds or Notes #1												
Other Bonds or Notes #2												
Other Bonds or Notes #3												
Other Bonds or Notes #4												
Total Principal - Other Bonds or Notes												
TOTAL PRINCIPAL ALL OBLIGATIONS				37,700.00	39,706.00	41,818.00	44,043.00	46,386.00	48,854.00	51,453.00		272,260.00

Enter each debt issuance separately according to type of debt obligation above. Enter the principal due for each year indicated and thereafter until maturity.

Capital Appropriations Offset with Restricted Fund
 Capital Appropriations Offset with Grants
 Capital Appropriations Offset with Unrestricted Fund

Hanover Township FD No. 3
Morris

	Current Year 2025	2026	2027	2028	2029	2030	2031	Thereafter	Total Interest Payments Outstanding
<i>General Obligation Bonds</i>									
General Obligation Bond #1									
General Obligation Bond #2									
General Obligation Bond #3									
General Obligation Bond #4									
Total Interest - General Obligation Bonds									
<i>Bond Anticipation Notes</i>									
BAN #1									
BAN #2									
BAN #3									
BAN #4									
Total Interest Payments - BANS									
<i>Capital Leases</i>									
Ambulance	16,490.00	14,484.00	12,372.00	10,147.00	7,804.00	5,337.00	2,738.00		52,882.00
Capital Lease #2									
Capital Lease #3									
Capital Lease #4									
Total Interest Payments - Capital Leases	16,490.00	14,484.00	12,372.00	10,147.00	7,804.00	5,337.00	2,738.00		52,882.00
<i>Intergovernmental Loans</i>									
Intergovernmental #1									
Intergovernmental #2									
Intergovernmental #3									
Intergovernmental #4									
Total Interest Payments - Intergovernmental									
<i>Other Bonds or Notes Payable</i>									
Other Bonds or Notes #1									
Other Bonds or Notes #2									
Other Bonds or Notes #3									
Other Bonds or Notes #4									
Total Interest Payments - Other Bonds or Notes	16,490.00	14,484.00	12,372.00	10,147.00	7,804.00	5,337.00	2,738.00		52,882.00
TOTAL INTEREST ALL OBLIGATIONS	16,490.00	14,484.00	12,372.00	10,147.00	7,804.00	5,337.00	2,738.00		52,882.00

Enter each debt issuance separately according to type of debt obligation on the "Debt Service - Principal" tab. The debt issuance description will carry to this schedule from data entered on that worksheet.

Enter the interest payment due for each year indicated and thereafter until maturity.

Capital Appropriations Offset with Restricted Fund

Capital Appropriations Offset with Grants

Capital Appropriations Offset with Unrestricted Fund

Hanover Township FD No. 3
Morris

UNRESTRICTED FUND BALANCE

Beginning balance January 1, 2025 (1)	\$ (1,490,789.00)
Plus: Accrued Unfunded Pension Liability (1)	\$ 1,607,701.00
Plus: Accrued Unfunded Other Post-Employment Benefit Liability (1)	\$ 470.00
Less: Utilized in 2025 Adopted Budget	<hr/>
Proposed balance available	\$ 116,442.00
Estimated results of operations for the year ending December 31, 2025	<hr/>
Anticipated balance December 31, 2025	\$ 116,442.00
Less: Fund Balance utilized in 2026 Proposed Budget	<hr/>
Proposed balance after utilization in 2026 Proposed Budget	\$ 115,346.00
	<hr/>

RESTRICTED FUND BALANCE

Beginning balance January 1, 2025 (1)	\$ 57,573.00
Less: Utilized in 2025 Adopted Budget	<hr/>
Proposed balance available	\$ 57,573.00
Estimated results of operations for the year ending December 31, 2025	<hr/>
Anticipated balance December 31, 2025	\$ 57,573.00
Less: Restricted Fund Balance used in 2026 Proposed Budget for Capital Purposes	<hr/>
Less: Restricted Fund Balance released via Referendum Resolution	<hr/>
Proposed balance after utilization in 2026 Proposed Budget	\$ 57,573.00
	<hr/>

(1) This line item must agree to audited financial statements.

Hanover Township FD No. 3

Morris

Summary of Referendum Line Items	2026 Proposed Budget Amount Requested	2025 Final Budget
S&W & related fringe benefits (Allow the District to maintain staffing that provides the current level of service required. These increases stem from contractual raises, pension contributions and other benefits required for full time staffing due to decreased availability of volunteers and part time personnel.)	\$ 384,779.00	
Operation and Maintenance (see F-3 Detail 3) (Support basic and advanced training, the replacement of outdated equipment, and Personal Protective Equipment. This ensures operational efficiency and safety. Vendor pricing has also increased over the last 12 months.)	\$ 137,914.00	
Administration (these funds allow for measures in recruiting volunteer members to supplement career staffing and to better provide Fire and EMS services, as well as increased vendor costs due to inflation.)	\$ 4,500.00	
S&W (Enable the District to maintain staffing levels in both Emergency Medical Services and Fire Protection, ensuring consistent EMS delivery while continuing to provide essential fire services.)		\$ 177,000.00
Operation and Maintenance (see F-3 Detail 3) (Support basic and advanced training, the replacement of outdated PPE, and the purchase of uniforms. They also cover essential maintenance and repairs for aging facilities, equipment, and apparatus, while enabling the acquisition of modern, compliant software to ensure operational efficiency and safety. These funds will also provide funding for additional lifesaving EMS equipment including an additional CPR adjunct device.)		\$ 170,700.00
Administration (these funds allow for measures in recruiting volunteer members to supplement career staffing and to better provide Fire and EMS services)		\$ 500.00
Total Referendum Line Items	\$ 527,193.00	\$ 348,200.00

Tax Levy Requested minus Maximum Allowable Levy

-\$

As this page is adjusted this amount changes, should = \$0

(For Reference Purposes Only - from Levy Cap Summary based on Information provided by the district- see instructions.)

Summary of Release of Restricted Fund Balance Referendum Line Items		2026 Proposed Budget Amount	
Requested			2025 Final Budget

Total Release of Restricted Fund Balance \$ _____ - \$ _____ - |

Hanover Township FD No. 3
Morris

LEVY CAP CALCULATION

Prior Year Amount to be Raised by Taxation for Fire District Purposes	2,242,485.38
Changes in Service Provider (+/-)	-
DLGS Approved Adjustments	-
Net Prior Year Tax Levy for Municipal Purposes for Cap Calculation	<u>2,242,485.38</u>
Plus: 2% Cap Increase	<u>44,849.71</u>
ADJUSTED TAX LEVY PRIOR TO EXCLUSIONS	2,287,335.09

Exclusions

Shared Service Exclusion	-
Change in Total Debt Service Appropriation	-
Allowable Pension Increases	10,098.00
Allowable Increase in Health Care Costs	53,523.34
Changes in LOSAP Contributions (+/-)	-
Extraordinary Costs due to a "Declared" Emergency	-
Net Capital Improvement Fund and/or Down Payment on Improvements	<u>135,000.00</u>
Total Exclusions	198,621.34

Less: Cancelled or Unexpended Referendum Amounts

Increase in Ratable Valuation (New Construction/Additions)	3,449,700.00
Prior Year Local Fire District Tax Rate (3 decimals/\$100)	\$0.153
ADJUSTED TAX LEVY	5,278.04

Amount Utilized from Levy Cap Bank from 2023	-
Amount Utilized from Levy Cap Bank from 2024	-
Amount Utilized from Levy Cap Bank from 2025	-
Maximum Tax Levy Before Referendum	<u>2,491,234.47</u>
Amount Proposed for Levy Cap Referendum	<u>527,193.00</u>
MAXIMUM ALLOWABLE AMOUNT TO BE RAISED BY TAXATION	<u>3,018,427.47</u>

CAP BANK CALCULATION

Amount to be Raised by Taxation	3,018,427.00
Cap Bank Available from Prior Year (2023) for 2026 Budget	-
Cap Bank Available from Prior Year (2024) for 2026 Budget	<u>-</u>
Revised Cap Bank from Prior Year (2024) Available for 2027 Budget	<u>-</u>
Cap Bank Available from Prior Year (2025) for 2026 Budget	<u>-</u>
Revised Cap Bank from Prior Year (2025) Available for 2027 Budget	<u>-</u>
Cap Bank Available from (2026) for 2027 Budget	<u>-</u>

**Hanover Township FD No. 3
Morris**

Hanover Township FD No. 3

Morris

PENSION CONTRIBUTION CALCULATION

2026 Proposed Budget PERS Contribution Appropriated	\$ 17,064.00
2026 Proposed Budget PFRS Contribution Appropriated	\$ 295,524.00
Anticipated Revenues for Fringe Benefits Directly Offsetting Pension Costs	\$ -
Net 2026 Base Amount	\$ 312,588.00
2025 Adopted Budget PERS Contribution	\$ 17,623.00
2025 Adopted Budget PFRS Contribution	\$ 284,867.00
Realized Revenues for Fringe Benefits Directly Offsetting Pension Costs	\$ -
Net 2025 Base Amount	\$ 302,490.00
Pension Contribution Exclusion	\$ 10,098.00

LOSAP CALCULATION

2026 Proposed Budget LOSAP Appropriation	\$ -
2025 Adopted Budget LOSAP Appropriation	\$ -
LOSAP Exclusion (+/-)	\$ -

DEBT SERVICE CALCULATION

2026 Proposed Budget Total Debt Service Appropriation	\$ 54,190.00
2026 Proposed Budget Debt Service Appropriation Offset from Restricted Fund	\$ -
2026 Proposed Budget Debt Service Appropriation Offset from Grant Revenue	\$ -
2026 Proposed Budget Debt Service Appropriation Offset from Unrestricted Fund	\$ -
2026 Base Amount	\$ 54,190.00
2025 Adopted Budget Total Debt Service Appropriation	\$ 54,190.00
2025 Adopted Budget Debt Service Appropriation Offset from Restricted Fund	\$ -
2025 Adopted Budget Debt Service Appropriation Offset from Grant Fund	\$ -
2025 Adopted Budget Debt Service Appropriation Offset from Unrestricted Fund	\$ -
2025 Base Amount	\$ 54,190.00

Debt Service Exclusion

\$ -

CAPITAL APPROPRIATION CALCULATION

2026 Proposed Budget Total Capital Appropriation	\$ 135,000.00
2026 Proposed Budget Capital Appropriation Offset from Restricted Fund	\$ -
2026 Proposed Budget Capital Appropriation Offset from Grant Revenue	\$ -
2026 Proposed Budget Capital Appropriation Offset from Unrestricted Fund	\$ -
2026 Base Amount	\$ 135,000.00
2025 Adopted Budget Total Capital Appropriation	\$ -
2025 Adopted Budget Capital Appropriation Offset from Restricted Fund	\$ -
2025 Adopted Budget Capital Appropriation Offset from Grant Revenue	\$ -
2025 Adopted Budget Capital Appropriation Offset from Unrestricted Fund	\$ -
2025 Base Amount	\$ -
Capital Expenditure Exclusion	\$ 135,000.00

HEALTH INSURANCE EXCLUSION CALCULATION

SFY 2026	36.20%
2026 Proposed Budget Administration Health Insurance Appropriation	\$ 6,876.00
2026 Proposed Budget Operations & Maintenance Health Insurance Appropriation	\$ 255,544.00
2026 Proposed Budget Group Health Insurance	\$ 262,420.00
2025 Adopted Budget Administration Health Insurance Appropriation	\$ 156,501
2025 Adopted Budget Operations & Maintenance Health Insurance Appropriation	\$ 156,501.00
2025 Adopted Budget Group Health Insurance	\$ 105,919.00
Net Increase (Decrease)	67.68%
Net Increase Divided by 2025 Amount Budgeted = % Increase	34.20%
SFY 2026 State Health Average 36.2% Less 2% = % Increase Added to Current Levy	33.48%
% Increase less % Increase Exclusion = % Increase Inside Cap	\$ 52,395.66
% Increase Inside Cap * 2025 Expended = Added Amount Inside Cap	\$ 53,523.34
% Increase Exclusion * 2025 Expended = 2026 Appropriation Added to Levy	\$ 49,265.64
Amount Above the Levy Exclusion (Actual Increase - State Health Benefit Average)	\$ 105,919.00
2026 Increase in Appropriation	

**Annual List of Change Orders Approved
Pursuant to N.J.A.C. 5:30-11**

Contracting Unit: Hanover Township FD No. 3 Year Ending: December 31, 2024

The following is a complete list of all change orders which caused the originally awarded contract price to be exceeded by more than 20 percent. For regulatory details please consult N.J.A.C. 5:30-11.1 et seq. Please identify each change order by name of the project.

--

For each change order listed above, submit with introduced budget a copy of the governing body resolution authorizing the change order and an Affidavit of Publication for the newspaper notice required by N.J.A.C. 5:30-11.9(d). (Affidavit must include a copy of the newspaper notice.)

If you have not had a change order exceeding the 20 percent threshold for the year indicated above, please check here and certify below.

12/4/2025
Date

rgallagher@htfd3.com
Clerk/Secretary to the Governing Body

Appendix to Budget Document